

## **Club Equality Policy**

**Menzieshill Whitehall Swimming and Water Polo Club** is committed to ensuring that every person will be treated equally within the swimming club regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

The Club recognises and adopts Sport England's definition of Sports Equality:

Sports Equality is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

The Club is committed to making equality an integral part of all development plans for the future.

The Club welcomes individuals from all parts of the community to enjoy the sport in an environment that is free from all forms of discrimination.

The Club ensures that any incidences of discrimination will be treated fairly and according to the club disciplinary procedures.